

Institutional Culture and Sensitive Investigations

Allegations of institutional or workplace misconduct can have far-reaching impacts to an organization's operations and environment, and the reputational damage can be long-lasting.

King & Spalding is well-situated to guide companies through that process. Our lawyers—including a Former Deputy Attorney General and multiple former U.S. Attorneys, as well as former federal prosecutors and experienced employment lawyers—have decades of experience conducting highly confidential and sensitive investigations of alleged wrongdoing by employees and senior-level executives, including allegations of sexual harassment, stalking and assault.

Our experience includes advising organizations about appropriate policies and procedures to create a positive organizational culture and process to review and adjudicate complaints; creating and implementing best-in-class compliance programs “from the ground up”; serving as the day-to-day support system for in-house counsel and compliance departments; conducting neutral fact investigations; and advising clients regarding appropriate remedial action, and negotiating separations where warranted, including in situations where the accused has made cross-allegations of discrimination.

Events

SPEAKING ENGAGEMENT

November 19, 2024

Moritz Heidbuechel to Speak at FutureLend 2024

[VIEW ALL](#)

News

IN THE NEWS

January 12, 2024

Global Human Capital and Compliance partner Tessa

Capability Lawyers



Sally Q. Yates
Atlanta



Jade R. Lambert
Chicago



Michael Johnson
Washington, D.C.



Zachary Fardon
Chicago

Recognition

Recognized as an
Employment Practice Group
of the Year

LAW360, 2017

Recognized twice as White-
Collar Practice group of the
Year

LAW360, 2016

Recognized by GIR each
year as one of the top 30
investigations firms in the
world

Cranfield joins the firm in London

PRESS RELEASE

January 11, 2024

King & Spalding Adds Employment Partner Tessa
Cranfield in London

VIEW ALL

GIR, 2018

Law Firm of the Year

LAW360, 2018